

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Report Definiton	This report includes first time students who enrolled in at least one credit course at CSM during their Fall or Spring first time cohort term. (Source: Sv_Student_Academic_History) Students with an education level of 'Currently enrolled in Adult Sc' or 'Enrolled Adult School' during their first time cohort term are excluded. Students who completed a degree or certificate during their first time cohort term are excluded. (Source: Sv_Term_Degrees_Certificates)
Homeless Youth	This variable is based on the Homeless_Youth field in the Sv_Student_Cccapply table. A student is reported as Homeless Youth if they have any record in the Sv_Student_Cccapply table, for any term or date, where the Homeless_Youth field is "1". All other students are reported as Not Homeless Youth.
First Generation	Based on First_Guardian_Ed and Second_Guardian_Ed fields from the Sv_Student_Academic_History table. A student is labeled as First Generation if neither parent has an education level beyond Associate's Degree. However, if both guardian education levels are blank, null, unknown, or N/A, then the student's first generation status is Unreported.
Foster Youth	This variable is based on the value of the Foster_Youth_Status field from the Sv_Student_Term_Admit table. A student is reported as Foster Youth if they had any of the Foster_Youth_Status codes at any point in time: 1 Current in-state system, 2 Previous in-state system, 4 Previous out-of-state system, or 5 Previous temporaty status. All others are reported as Not Foster Youth.
Veteran	This variable is based on the value of the Vet_Ind field from the Sv_Student_Term_Data table. A student is reported as a veteran if they had any non-null and non-blank entry in the Vet_Ind field at any point in time.
Low Income	This variable is based on the value of the Low_Income field from the Sv_Student_Academic_History table. Students classified as low income are those who were awarded any of the following financial aid fund codes during the corresponding Fall or Spring first time cohort term: BA12, BA22, BA32, BAX2, BBI2, BBX2, BWA2, BWB2, BWI2, CARE2, CHAFG2, PELL2, SEOG2, BA13, BA23, BA33, BAX3, BBI3, BBX3, BWA3, BWB3, BWI3, CARE3, CHAFG3, PELL3, SEOG3, BA14, BA24, BA34, BAX4, BBI4, BBX4, BWA4, BWB4, BWI4, CARE4, CHAFG4, PELL4, SEOG4
LGBTQ	A student is reported as LGBTQ if they have any record in Sv_Student_Equity where the Sexual_Orientation field is "BISEXUAL" or "GAY OR LESBIAN/HOMOSEXUAL", or the Transgender field is "YES".
Retained in Next Primary Term at CSM	The number of students from the original cohort who went on to enroll at CSM during the subsequent primary term. For Fall cohorts, this metric tracks Fall-to-Spring persistence. And for Spring cohorts, this metric tracks Spring-to-Fall persistence. Students who complete a degree or certificate during their first time cohort term are excluded. (Source: Sv_Student_Academic_History)
PPG	<p>Percentage Point Gap. Calculated as the statistic from a disaggregated subgroup minus the overall statistic * for that same cohort term. Calculation of the overall statistic is adjusted based on selections from the Prompt menu.</p> <p>PPG values highlighted in red to indicate disproportionate impact based on the margin of error for the subgroup (Methodology described in CCCCCO memo "Percentage Point Gap Method", Appendix A).</p> <p>* Overall statistic EXCLUDES the given subpopulation.</p>

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First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM
Fall 2017	1,379	1,083	78.5%
Spring 2018	337	185	54.9%
Fall 2018	1,519	1,196	78.7%
Spring 2019	293	158	53.9%
Fall 2019	1,502	1,174	78.2%
Spring 2020	266	126	47.4%
Fall 2020	1,521	1,110	73.0%
Spring 2021	181	87	48.1%
Fall 2021	1,408	1,042	74.0%
Spring 2022	268	0	0.0%
Error	0	0	#DIV/0

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PERSISTENCE (CSM)

Female

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	611	481	78.7%	+0.3%
Spring 2018	140	77	55.0%	+0.2%
Fall 2018	600	469	78.2%	-0.9%
Spring 2019	121	61	50.4%	-6.0%
Fall 2019	661	523	79.1%	+1.7%
Spring 2020	125	58	46.4%	-1.8%
Fall 2020	725	541	74.6%	+3.1%
Spring 2021	88	41	46.6%	-2.9%
Fall 2021	658	512	77.8%	+7.1%
Spring 2022	127	0	0.0%	+0.0%

Male

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	746	584	78.3%	-0.5%
Spring 2018	187	105	56.1%	+2.8%
Fall 2018	894	708	79.2%	+1.1%
Spring 2019	166	96	57.8%	+9.0%
Fall 2019	801	621	77.5%	-1.4%
Spring 2020	138	67	48.6%	+2.5%
Fall 2020	781	562	72.0%	-2.1%
Spring 2021	89	45	50.6%	+4.9%
Fall 2021	716	510	71.2%	-5.6%
Spring 2022	134	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	22	18	81.8%	+3.3%
Spring 2018	10	3	30.0%	-25.7%
Fall 2018	25	19	76.0%	-2.8%
Spring 2019	6	1	16.7%	-38.0%
Fall 2019	40	30	75.0%	-3.2%
Spring 2020	3	1	33.3%	-14.2%
Fall 2020	15	7	46.7%	-26.6%
Spring 2021	4	1	25.0%	-23.6%
Fall 2021	34	20	58.8%	-15.6%
Spring 2022	7	0	0.0%	+0.0%

American Indian/Alaskan Native

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	+21.5%
Fall 2019	2	1	50.0%	-28.2%
Spring 2020	1	0	0.0%	-47.5%
Fall 2020	1	0	0.0%	-73.0%
Fall 2021	2	1	50.0%	-24.0%
Spring 2022	1	0	0.0%	+0.0%

Asian

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	313	279	89.1%	+13.7%
Spring 2018	120	86	71.7%	+26.0%
Fall 2018	299	250	83.6%	+6.1%
Spring 2019	96	72	75.0%	+31.3%
Fall 2019	244	205	84.0%	+7.0%
Spring 2020	75	43	57.3%	+13.9%
Fall 2020	214	159	74.3%	+1.5%
Spring 2021	31	20	64.5%	+19.8%
Fall 2021	201	161	80.1%	+7.1%
Spring 2022	66	0	0.0%	+0.0%

Black - Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	43	27	62.8%	-16.3%
Spring 2018	11	7	63.6%	+9.0%
Fall 2018	48	36	75.0%	-3.9%
Spring 2019	6	0	0.0%	-55.1%
Fall 2019	45	32	71.1%	-7.3%
Spring 2020	9	3	33.3%	-14.5%
Fall 2020	40	27	67.5%	-5.6%
Spring 2021	7	0	0.0%	-50.0%
Fall 2021	34	29	85.3%	+11.6%
Spring 2022	6	0	0.0%	+0.0%

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PERSISTENCE (CSM)

Filipino

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	78	61	78.2%	-0.3%
Spring 2018	16	6	37.5%	-18.3%
Fall 2018	92	69	75.0%	-4.0%
Spring 2019	5	3	60.0%	+6.2%
Fall 2019	86	74	86.0%	+8.4%
Spring 2020	6	6	100.0%	+53.8%
Fall 2020	107	77	72.0%	-1.1%
Spring 2021	6	4	66.7%	+19.2%
Fall 2021	95	72	75.8%	+1.9%
Spring 2022	8	0	0.0%	+0.0%

Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	473	352	74.4%	-6.3%
Spring 2018	88	38	43.2%	-15.9%
Fall 2018	548	430	78.5%	-0.4%
Spring 2019	71	34	47.9%	-8.0%
Fall 2019	555	424	76.4%	-2.8%
Spring 2020	84	34	40.5%	-10.1%
Fall 2020	601	428	71.2%	-2.9%
Spring 2021	59	28	47.5%	-0.9%
Fall 2021	497	359	72.2%	-2.7%
Spring 2022	83	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

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PERSISTENCE (CSM)

Multiraces

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	95	83	87.4%	+9.5%
Spring 2018	20	7	35.0%	-21.2%
Fall 2018	118	95	80.5%	+1.9%
Spring 2019	11	5	45.5%	-8.8%
Fall 2019	104	84	80.8%	+2.8%
Spring 2020	13	7	53.8%	+6.8%
Fall 2020	128	101	78.9%	+6.5%
Spring 2021	14	6	42.9%	-5.6%
Fall 2021	119	96	80.7%	+7.3%
Spring 2022	19	0	0.0%	+0.0%

Pacific Islander

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	57	39	68.4%	-10.6%
Spring 2018	7	4	57.1%	+2.3%
Fall 2018	59	50	84.7%	+6.3%
Spring 2019	14	7	50.0%	-4.1%
Fall 2019	73	53	72.6%	-5.8%
Spring 2020	8	3	37.5%	-10.2%
Fall 2020	46	30	65.2%	-8.0%
Spring 2021	5	2	40.0%	-8.3%
Fall 2021	55	44	80.0%	+6.2%
Spring 2022	5	0	0.0%	+0.0%

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Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	20	13	65.0%	-13.7%
Spring 2018	2	2	100.0%	+45.4%
Fall 2018	18	13	72.2%	-6.6%
Spring 2019	14	4	28.6%	-26.6%
Fall 2019	84	64	76.2%	-2.1%
Spring 2020	8	3	37.5%	-10.2%
Fall 2020	22	16	72.7%	-0.3%
Spring 2021	5	3	60.0%	+12.3%
Fall 2021	31	16	51.6%	-22.9%
Spring 2022	9	0	0.0%	+0.0%

White Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	298	227	76.2%	-3.0%
Spring 2018	73	35	47.9%	-8.9%
Fall 2018	337	253	75.1%	-4.7%
Spring 2019	76	33	43.4%	-14.2%
Fall 2019	309	237	76.7%	-1.8%
Spring 2020	62	27	43.5%	-5.0%
Fall 2020	362	272	75.1%	+2.8%
Spring 2021	54	24	44.4%	-5.2%
Fall 2021	374	264	70.6%	-4.7%
Spring 2022	71	0	0.0%	+0.0%

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PERSISTENCE (CSM)

Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	9	5	55.6%	-23.1%
Spring 2018	3	1	33.3%	-21.8%
Fall 2018	11	7	63.6%	-15.2%
Fall 2019	8	7	87.5%	+9.4%
Spring 2020	4	1	25.0%	-22.7%
Fall 2020	12	7	58.3%	-14.8%
Spring 2021	1	0	0.0%	-48.3%
Fall 2021	11	9	81.8%	+7.9%
Spring 2022	2	0	0.0%	+0.0%

Not Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,370	1,078	78.7%	+23.1%
Spring 2018	334	184	55.1%	+21.8%
Fall 2018	1,508	1,189	78.8%	+15.2%
Spring 2019	293	158	53.9%	#DIV/0
Fall 2019	1,494	1,167	78.1%	-9.4%
Spring 2020	262	125	47.7%	+22.7%
Fall 2020	1,509	1,103	73.1%	+14.8%
Spring 2021	180	87	48.3%	+48.3%
Fall 2021	1,397	1,033	73.9%	-7.9%
Spring 2022	266	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

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PERSISTENCE (CSM)

LGBTQ

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	30	23	76.7%	-1.9%
Spring 2018	15	9	60.0%	+5.3%
Fall 2018	33	22	66.7%	-12.3%
Spring 2019	10	3	30.0%	-24.8%
Fall 2019	33	25	75.8%	-2.5%
Spring 2020	7	4	57.1%	+10.0%
Fall 2020	4	4	100.0%	+27.1%
Fall 2021	2	1	50.0%	-24.0%

Not LGBTQ or Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,349	1,060	78.6%	+1.9%
Spring 2018	322	176	54.7%	-5.3%
Fall 2018	1,486	1,174	79.0%	+12.3%
Spring 2019	283	155	54.8%	+24.8%
Fall 2019	1,469	1,149	78.2%	+2.5%
Spring 2020	259	122	47.1%	-10.0%
Fall 2020	1,517	1,106	72.9%	-27.1%
Spring 2021	181	87	48.1%	#DIV/0
Fall 2021	1,406	1,041	74.0%	+24.0%
Spring 2022	268	0	0.0%	#DIV/0
Error	0	0	#DIV/0	#DIV/0

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PERSISTENCE (CSM)

Not a Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,333	1,051	78.8%	+9.3%
Spring 2018	320	175	54.7%	-4.1%
Fall 2018	1,475	1,159	78.6%	-5.5%
Spring 2019	276	150	54.3%	+7.3%
Fall 2019	1,453	1,133	78.0%	-5.7%
Spring 2020	251	119	47.4%	+0.7%
Fall 2020	1,481	1,080	72.9%	-2.1%
Spring 2021	174	84	48.3%	+5.4%
Fall 2021	1,391	1,029	74.0%	-2.5%
Spring 2022	251	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	46	32	69.6%	-9.3%
Spring 2018	17	10	58.8%	+4.1%
Fall 2018	44	37	84.1%	+5.5%
Spring 2019	17	8	47.1%	-7.3%
Fall 2019	49	41	83.7%	+5.7%
Spring 2020	15	7	46.7%	-0.7%
Fall 2020	40	30	75.0%	+2.1%
Spring 2021	7	3	42.9%	-5.4%
Fall 2021	17	13	76.5%	+2.5%
Spring 2022	17	0	0.0%	+0.0%

Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	2	2	100.0%	+45.4%
Fall 2018	10	6	60.0%	-18.9%
Spring 2019	2	1	50.0%	-4.0%
Fall 2019	15	11	73.3%	-4.9%
Spring 2020	2	0	0.0%	-47.7%
Fall 2020	10	5	50.0%	-23.1%
Spring 2021	1	0	0.0%	-48.3%
Fall 2021	9	6	66.7%	-7.4%
Spring 2022	3	0	0.0%	+0.0%

Not Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,379	1,083	78.5%	#DIV/0
Spring 2018	335	183	54.6%	-45.4%
Fall 2018	1,509	1,190	78.9%	+18.9%
Spring 2019	291	157	54.0%	+4.0%
Fall 2019	1,487	1,163	78.2%	+4.9%
Spring 2020	264	126	47.7%	+47.7%
Fall 2020	1,511	1,105	73.1%	+23.1%
Spring 2021	180	87	48.3%	+48.3%
Fall 2021	1,399	1,036	74.1%	+7.4%
Spring 2022	265	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

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PERSISTENCE (CSM)

Age Under 20

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,165	931	79.9%	+8.9%
Spring 2018	162	104	64.2%	+17.9%
Fall 2018	1,295	1,055	81.5%	+18.5%
Spring 2019	135	80	59.3%	+9.9%
Fall 2019	1,254	1,008	80.4%	+13.4%
Spring 2020	125	63	50.4%	+5.7%
Fall 2020	1,371	1,020	74.4%	+14.4%
Spring 2021	86	42	48.8%	+1.5%
Fall 2021	1,201	951	79.2%	+35.2%
Spring 2022	140	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

Age 20 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	137	100	73.0%	-6.2%
Spring 2018	95	51	53.7%	-1.7%
Fall 2018	136	84	61.8%	-18.6%
Spring 2019	93	51	54.8%	+1.3%
Fall 2019	136	96	70.6%	-8.3%
Spring 2020	84	42	50.0%	+3.8%
Fall 2020	89	58	65.2%	-8.3%
Spring 2021	45	20	44.4%	-4.8%
Fall 2021	106	56	52.8%	-22.9%
Spring 2022	81	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Age 25 - 29

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	30	25	83.3%	+4.9%
Spring 2018	33	14	42.4%	-13.8%
Fall 2018	41	26	63.4%	-15.7%
Spring 2019	31	14	45.2%	-9.8%
Fall 2019	54	34	63.0%	-15.8%
Spring 2020	17	6	35.3%	-12.9%
Fall 2020	26	13	50.0%	-23.4%
Spring 2021	16	6	37.5%	-11.6%
Fall 2021	35	12	34.3%	-40.7%
Spring 2022	25	0	0.0%	+0.0%

Age 30 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	13	8	61.5%	-17.2%
Spring 2018	16	8	50.0%	-5.1%
Fall 2018	12	11	91.7%	+13.0%
Spring 2019	9	4	44.4%	-9.8%
Fall 2019	22	11	50.0%	-28.6%
Spring 2020	10	3	30.0%	-18.0%
Fall 2020	17	9	52.9%	-20.3%
Spring 2021	13	8	61.5%	+14.5%
Fall 2021	29	10	34.5%	-40.4%
Spring 2022	8	0	0.0%	+0.0%

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PERSISTENCE (CSM)

Age 35 - 39

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	10	6	60.0%	-18.7%
Spring 2018	10	2	20.0%	-36.0%
Fall 2018	17	11	64.7%	-14.2%
Spring 2019	8	2	25.0%	-29.7%
Fall 2019	16	9	56.3%	-22.1%
Spring 2020	11	4	36.4%	-11.5%
Fall 2020	6	4	66.7%	-6.3%
Spring 2021	6	1	16.7%	-32.5%
Fall 2021	13	7	53.8%	-20.3%
Spring 2022	2	0	0.0%	+0.0%

Age 40 - 54

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	16	9	56.3%	-22.5%
Spring 2018	16	3	18.8%	-37.9%
Fall 2018	10	5	50.0%	-28.9%
Spring 2019	10	6	60.0%	+6.3%
Fall 2019	17	13	76.5%	-1.7%
Spring 2020	15	8	53.3%	+6.3%
Fall 2020	10	6	60.0%	-13.1%
Spring 2021	12	8	66.7%	+19.9%
Fall 2021	20	6	30.0%	-44.6%
Spring 2022	9	0	0.0%	+0.0%



STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Age 55 +

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	8	4	50.0%	-28.7%
Spring 2018	5	3	60.0%	+5.2%
Fall 2018	8	4	50.0%	-28.9%
Spring 2019	7	1	14.3%	-40.6%
Fall 2019	3	3	100.0%	+21.9%
Spring 2020	4	0	0.0%	-48.1%
Fall 2020	2	0	0.0%	-73.1%
Spring 2021	3	2	66.7%	+18.9%
Fall 2021	4	0	0.0%	-74.2%
Spring 2022	3	0	0.0%	+0.0%

Age Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	697	523	75.0%	-7.1%
Spring 2018	127	46	36.2%	-30.0%
Fall 2018	758	576	76.0%	-5.5%
Spring 2019	123	50	40.7%	-22.9%
Fall 2019	771	588	76.3%	-3.9%
Spring 2020	119	48	40.3%	-12.7%
Fall 2020	742	533	71.8%	-2.2%
Spring 2021	84	38	45.2%	-5.3%
Fall 2021	701	489	69.8%	-8.5%
Spring 2022	127	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

Not First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	425	340	80.0%	+2.1%
Spring 2018	75	44	58.7%	+4.8%
Fall 2018	528	432	81.8%	+4.7%
Spring 2019	67	30	44.8%	-11.9%
Fall 2019	538	434	80.7%	+3.9%
Spring 2020	83	38	45.8%	-2.3%
Fall 2020	659	493	74.8%	+3.2%
Spring 2021	61	26	42.6%	-8.2%
Fall 2021	557	444	79.7%	+9.4%
Spring 2022	71	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	257	220	85.6%	+8.7%
Spring 2018	135	95	70.4%	+25.8%
Fall 2018	233	188	80.7%	+2.3%
Spring 2019	103	78	75.7%	+33.6%
Fall 2019	193	152	78.8%	+0.7%
Spring 2020	64	40	62.5%	+19.9%
Fall 2020	120	84	70.0%	-3.2%
Spring 2021	36	23	63.9%	+19.8%
Fall 2021	150	109	72.7%	-1.5%
Spring 2022	70	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	182	171	94.0%	+17.8%
Spring 2018	112	90	80.4%	+38.1%
Fall 2018	164	143	87.2%	+9.5%
Spring 2019	85	73	85.9%	+45.0%
Fall 2019	119	103	86.6%	+9.1%
Spring 2020	43	31	72.1%	+29.5%
Fall 2020	24	22	91.7%	+19.0%
Spring 2021	14	10	71.4%	+25.3%
Fall 2021	72	53	73.6%	-0.4%
Spring 2022	53	0	0.0%	+0.0%

Not an International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,197	912	76.2%	-17.8%
Spring 2018	225	95	42.2%	-38.1%
Fall 2018	1,355	1,053	77.7%	-9.5%
Spring 2019	208	85	40.9%	-45.0%
Fall 2019	1,383	1,071	77.4%	-9.1%
Spring 2020	223	95	42.6%	-29.5%
Fall 2020	1,497	1,088	72.7%	-19.0%
Spring 2021	167	77	46.1%	-25.3%
Fall 2021	1,336	989	74.0%	+0.4%
Spring 2022	215	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Low Income: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	949	757	79.8%	+4.0%
Spring 2018	274	154	56.2%	+7.0%
Fall 2018	1,070	836	78.1%	-2.0%
Spring 2019	234	124	53.0%	-4.6%
Fall 2019	1,060	818	77.2%	-3.4%
Spring 2020	224	108	48.2%	+5.4%
Fall 2020	1,159	829	71.5%	-6.1%
Spring 2021	146	71	48.6%	+2.9%
Fall 2021	967	732	75.7%	+5.4%
Spring 2022	210	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

Low Income: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	430	326	75.8%	-4.0%
Spring 2018	63	31	49.2%	-7.0%
Fall 2018	449	360	80.2%	+2.0%
Spring 2019	59	34	57.6%	+4.6%
Fall 2019	442	356	80.5%	+3.4%
Spring 2020	42	18	42.9%	-5.4%
Fall 2020	362	281	77.6%	+6.1%
Spring 2021	35	16	45.7%	-2.9%
Fall 2021	441	310	70.3%	-5.4%
Spring 2022	58	0	0.0%	+0.0%

Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Disability: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,280	1,010	78.9%	+5.2%
Spring 2018	325	179	55.1%	+5.1%
Fall 2018	1,412	1,112	78.8%	+0.2%
Spring 2019	278	149	53.6%	-6.4%
Fall 2019	1,351	1,054	78.0%	-1.5%
Spring 2020	249	117	47.0%	-6.0%
Fall 2020	1,393	1,018	73.1%	+1.2%
Spring 2021	173	83	48.0%	-2.0%
Fall 2021	1,277	938	73.5%	-5.9%
Spring 2022	255	0	0.0%	+0.0%

Disability: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	99	73	73.7%	-5.2%
Spring 2018	12	6	50.0%	-5.1%
Fall 2018	107	84	78.5%	-0.2%
Spring 2019	15	9	60.0%	+6.4%
Fall 2019	151	120	79.5%	+1.5%
Spring 2020	17	9	52.9%	+6.0%
Fall 2020	128	92	71.9%	-1.2%
Spring 2021	8	4	50.0%	+2.0%
Fall 2021	131	104	79.4%	+5.9%
Spring 2022	13	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

4yr stu take class for 4yr col

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	17	9	52.9%	-25.9%
Spring 2018	7	1	14.3%	-41.5%
Fall 2018	18	8	44.4%	-34.7%
Spring 2019	12	5	41.7%	-12.8%
Fall 2019	8	4	50.0%	-28.3%
Spring 2020	13	5	38.5%	-9.4%
Fall 2020	50	15	30.0%	-44.4%
Spring 2021	11	4	36.4%	-12.5%
Fall 2021	32	7	21.9%	-53.3%
Spring 2022	11	0	0.0%	+0.0%

Acquire Job Skills/New Career

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	13	6	46.2%	-32.7%
Spring 2018	10	4	40.0%	-15.4%
Fall 2018	16	10	62.5%	-16.4%
Spring 2019	7	2	28.6%	-26.0%
Fall 2019	15	9	60.0%	-18.3%
Spring 2020	8	2	25.0%	-23.1%
Fall 2020	14	7	50.0%	-23.2%
Spring 2021	6	4	66.7%	+19.2%
Fall 2021	38	7	18.4%	-57.1%
Spring 2022	6	0	0.0%	+0.0%

Complete Credits for HS Diplom

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	8	6	75.0%	-3.6%
Spring 2018	1	0	0.0%	-55.1%
Fall 2018	2	0	0.0%	-78.8%
Spring 2019	1	0	0.0%	-54.1%
Fall 2019	10	2	20.0%	-58.6%
Spring 2020	3	1	33.3%	-14.2%
Fall 2020	20	12	60.0%	-13.2%
Spring 2021	3	2	66.7%	+18.9%
Fall 2021	6	2	33.3%	-40.8%
Spring 2022	1	0	0.0%	+0.0%

Earn 2yr Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-78.6%

Earn AA/AS & Transfer to 4 yr

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	856	699	81.7%	+8.2%
Spring 2018	151	99	65.6%	+19.3%
Fall 2018	875	725	82.9%	+9.7%
Spring 2019	129	83	64.3%	+18.6%
Fall 2019	1,011	829	82.0%	+11.7%
Spring 2020	109	65	59.6%	+20.8%
Fall 2020	1,024	802	78.3%	+16.3%
Spring 2021	79	45	57.0%	+15.8%
Fall 2021	967	796	82.3%	+26.5%
Spring 2022	125	0	0.0%	+0.0%

Earn AA/AS w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	66	44	66.7%	-12.5%
Spring 2018	25	14	56.0%	+1.2%
Fall 2018	84	59	70.2%	-9.0%
Spring 2019	26	16	61.5%	+8.4%
Fall 2019	99	67	67.7%	-11.2%
Spring 2020	20	12	60.0%	+13.7%
Fall 2020	65	35	53.8%	-20.0%
Spring 2021	12	7	58.3%	+11.0%
Fall 2021	88	54	61.4%	-13.5%
Spring 2022	28	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

Earn Voc Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	18	9	50.0%	-28.9%
Spring 2018	6	5	83.3%	+29.0%
Fall 2018	14	10	71.4%	-7.4%
Spring 2019	3	1	33.3%	-20.8%
Fall 2019	17	13	76.5%	-1.7%
Spring 2020	10	6	60.0%	+13.1%
Fall 2020	10	7	70.0%	-3.0%
Spring 2021	5	2	40.0%	-8.3%
Fall 2021	23	12	52.2%	-22.2%
Spring 2022	8	0	0.0%	+0.0%

Educational Development

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	26	9	34.6%	-44.8%
Spring 2018	37	7	18.9%	-40.4%
Fall 2018	34	13	38.2%	-41.4%
Spring 2019	27	6	22.2%	-34.9%
Fall 2019	42	24	57.1%	-21.6%
Spring 2020	32	3	9.4%	-43.2%
Fall 2020	22	9	40.9%	-32.5%
Spring 2021	9	1	11.1%	-38.9%
Fall 2021	25	5	20.0%	-55.0%
Spring 2022	14	0	0.0%	+0.0%

Formulate Career Plans/Goals

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	8	6	75.0%	-3.6%
Spring 2018	5	3	60.0%	+5.2%
Fall 2018	18	12	66.7%	-12.2%
Spring 2019	4	2	50.0%	-4.0%
Fall 2019	6	3	50.0%	-28.3%
Spring 2020	5	2	40.0%	-7.5%
Fall 2020	8	3	37.5%	-35.7%
Spring 2021	6	4	66.7%	+19.2%
Fall 2021	17	8	47.1%	-27.3%
Spring 2022	5	0	0.0%	+0.0%

Improve Basic Skills

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	9	8	88.9%	+10.4%
Spring 2018	6	1	16.7%	-38.9%
Fall 2018	14	5	35.7%	-43.4%
Spring 2019	6	2	33.3%	-21.0%
Fall 2019	8	3	37.5%	-40.9%
Spring 2020	5	1	20.0%	-27.9%
Fall 2020	7	4	57.1%	-15.9%
Spring 2021	5	1	20.0%	-28.9%
Fall 2021	3	2	66.7%	-7.4%
Spring 2022	4	0	0.0%	+0.0%

Maintain Certificate/License

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	1	50.0%	-28.6%
Spring 2018	2	1	50.0%	-4.9%
Fall 2018	10	8	80.0%	+1.3%
Spring 2019	4	1	25.0%	-29.3%
Fall 2019	4	3	75.0%	-3.2%
Spring 2020	4	3	75.0%	+28.1%
Fall 2020	8	4	50.0%	-23.1%
Spring 2021	1	0	0.0%	-48.3%
Fall 2021	4	2	50.0%	-24.1%
Spring 2022	2	0	0.0%	+0.0%

Transfer to 4 yr w/out AA/AS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	275	228	82.9%	+5.5%
Spring 2018	54	39	72.2%	+20.6%
Fall 2018	333	271	81.4%	+3.4%
Spring 2019	49	29	59.2%	+6.3%
Fall 2019	194	167	86.1%	+9.1%
Spring 2020	31	17	54.8%	+8.5%
Fall 2020	183	139	76.0%	+3.4%
Spring 2021	23	6	26.1%	-25.2%
Fall 2021	136	111	81.6%	+8.4%
Spring 2022	36	0	0.0%	+0.0%

Undecided on goal

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	63	45	71.4%	-7.4%
Spring 2018	27	10	37.0%	-19.4%
Fall 2018	81	59	72.8%	-6.2%
Spring 2019	19	9	47.4%	-7.0%
Fall 2019	59	33	55.9%	-23.1%
Spring 2020	21	7	33.3%	-15.2%
Fall 2020	96	62	64.6%	-9.0%
Spring 2021	20	11	55.0%	+7.8%
Fall 2021	65	34	52.3%	-22.7%
Spring 2022	25	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Update Job Skills/Job Advance

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	15	11	73.3%	-5.3%
Spring 2018	5	0	0.0%	-55.7%
Fall 2018	15	12	80.0%	+1.3%
Spring 2019	4	1	25.0%	-29.3%
Fall 2019	29	17	58.6%	-19.9%
Spring 2020	5	2	40.0%	-7.5%
Fall 2020	12	10	83.3%	+10.4%
Spring 2021	1	0	0.0%	-48.3%
Fall 2021	4	2	50.0%	-24.1%
Spring 2022	3	0	0.0%	+0.0%

Uncollected / unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	+21.5%
Spring 2018	1	1	100.0%	+45.2%
Fall 2018	5	4	80.0%	+1.3%
Spring 2019	2	1	50.0%	-4.0%
Fall 2020	2	1	50.0%	-23.0%

Received High School Diploma

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,102	849	77.0%	-7.4%
Spring 2018	151	71	47.0%	-14.3%
Fall 2018	1,239	984	79.4%	+3.7%
Spring 2019	147	63	42.9%	-22.2%
Fall 2019	1,256	998	79.5%	+7.9%
Spring 2020	154	70	45.5%	-4.5%
Fall 2020	1,404	1,030	73.4%	+5.0%
Spring 2021	124	52	41.9%	-19.5%
Fall 2021	1,246	928	74.5%	+4.1%
Spring 2022	169	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

GED, HS Certif of Equiv/Compl

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	21	12	57.1%	-21.7%
Spring 2018	21	12	57.1%	+2.4%
Fall 2018	34	24	70.6%	-8.3%
Spring 2019	13	8	61.5%	+8.0%
Fall 2019	28	19	67.9%	-10.5%
Spring 2020	20	9	45.0%	-2.6%
Fall 2020	16	10	62.5%	-10.6%
Spring 2021	7	5	71.4%	+24.3%
Fall 2021	21	9	42.9%	-31.6%
Spring 2022	11	0	0.0%	+0.0%

Certif of CA HS Proficiency

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	15	12	80.0%	+1.5%
Spring 2018	4	0	0.0%	-55.6%
Fall 2018	4	4	100.0%	+21.3%
Spring 2019	4	1	25.0%	-29.3%
Fall 2019	19	12	63.2%	-15.2%
Spring 2020	5	1	20.0%	-27.9%
Fall 2020	9	7	77.8%	+4.8%
Spring 2021	3	1	33.3%	-15.0%
Fall 2021	12	10	83.3%	+9.4%
Spring 2022	5	0	0.0%	+0.0%

Foreign Secd Diploma/Certific

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	205	184	89.8%	+13.2%
Spring 2018	34	13	38.2%	-18.5%
Fall 2018	43	28	65.1%	-14.0%
Spring 2019	28	9	32.1%	-24.1%
Fall 2019	46	27	58.7%	-20.1%
Spring 2020	32	13	40.6%	-7.7%
Fall 2020	25	14	56.0%	-17.3%
Spring 2021	14	9	64.3%	+17.6%
Fall 2021	28	19	67.9%	-6.3%
Spring 2022	15	0	0.0%	+0.0%

Concurrently enrolled in K-12

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-78.6%
Fall 2018	1	1	100.0%	+21.3%
Fall 2019	4	4	100.0%	+21.9%
Spring 2020	1	0	0.0%	-47.5%
Fall 2021	2	2	100.0%	+26.0%
Spring 2022	1	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Not HS grad & no longer in HS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	33	24	72.7%	-6.0%
Spring 2018	22	4	18.2%	-39.3%
Fall 2018	37	14	37.8%	-41.9%
Spring 2019	14	6	42.9%	-11.6%
Fall 2019	26	10	38.5%	-40.4%
Spring 2020	8	1	12.5%	-35.9%
Fall 2020	20	12	60.0%	-13.2%
Spring 2021	9	4	44.4%	-3.8%
Fall 2021	16	12	75.0%	+1.0%
Spring 2022	9	0	0.0%	+0.0%

Unknown/Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	+21.5%
Spring 2018	105	85	81.0%	+37.8%
Fall 2018	161	141	87.6%	+9.9%
Spring 2019	87	71	81.6%	+39.4%
Fall 2019	123	104	84.6%	+7.0%
Spring 2020	46	32	69.6%	+26.8%
Fall 2020	47	37	78.7%	+5.9%
Spring 2021	24	16	66.7%	+21.4%
Fall 2021	83	62	74.7%	+0.7%
Spring 2022	58	0	0.0%	+0.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2017

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	2	100.0%	+21.5%	0					
Asian	123	89.4%	+12.0%	185	89.2%	+12.3%	5	80.0%	+1.5%
Black - Non-Hispanic	15	60.0%	-18.7%	27	63.0%	-15.9%	1	100.0%	+21.5%
Filipino	39	79.5%	+1.0%	39	76.9%	-1.7%	0		
Hispanic	230	76.1%	-2.9%	239	72.4%	-7.4%	4	100.0%	+21.5%
Multiraces	39	87.2%	+8.9%	54	87.0%	+8.8%	2	100.0%	+21.5%
Pacific Islander	19	63.2%	-15.6%	37	70.3%	-8.5%	1	100.0%	+21.5%
Unknown	13	61.5%	-17.2%	6	83.3%	+4.8%	1	0.0%	-78.6%
White Non-Hispanic	131	76.3%	-2.4%	159	76.1%	-2.8%	8	75.0%	-3.6%

Spring 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	47	63.8%	+10.4%	73	76.7%	+27.8%	0		
Black - Non-Hispanic	5	80.0%	+25.5%	6	50.0%	-5.0%	0		
Filipino	10	40.0%	-15.4%	6	33.3%	-22.0%	0		
Hispanic	36	52.8%	-2.4%	48	35.4%	-22.7%	4	50.0%	-5.0%
Multiraces	9	22.2%	-33.6%	11	45.5%	-9.8%	0		
Pacific Islander	1	100.0%	+45.2%	5	60.0%	+5.2%	1	0.0%	-55.1%
Unknown	1	100.0%	+45.2%	1	100.0%	+45.2%	0		
White Non-Hispanic	31	51.6%	-3.6%	37	48.6%	-7.0%	5	20.0%	-35.4%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	92	83.7%	+5.3%	204	83.8%	+5.9%	3	66.7%	-12.1%
Black - Non-Hispanic	14	85.7%	+7.0%	34	70.6%	-8.3%	0		
Filipino	38	65.8%	-13.3%	54	81.5%	+2.8%	0		
Hispanic	271	79.0%	+0.3%	270	77.4%	-1.6%	7	100.0%	+21.4%
Multiraces	40	85.0%	+6.4%	74	78.4%	-0.4%	4	75.0%	-3.7%
Pacific Islander	20	80.0%	+1.3%	39	87.2%	+8.7%	0		
Unknown	7	71.4%	-7.3%	11	72.7%	-6.1%	0		
White Non-Hispanic	118	72.9%	-6.3%	208	76.9%	-2.1%	11	63.6%	-15.2%

Spring 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	35	71.4%	+19.9%	61	77.0%	+29.2%	0		
Black - Non-Hispanic	2	0.0%	-54.3%	4	0.0%	-54.7%	0		
Filipino	1	0.0%	-54.1%	4	75.0%	+21.4%	0		
Hispanic	37	45.9%	-9.1%	33	51.5%	-2.7%	1	0.0%	-54.1%
Multiraces	3	66.7%	+12.9%	8	37.5%	-16.9%	0		
Pacific Islander	7	57.1%	+3.3%	7	42.9%	-11.3%	0		
Unknown	4	25.0%	-29.3%	7	42.9%	-11.3%	3	0.0%	-54.5%
White Non-Hispanic	32	37.5%	-18.4%	42	47.6%	-7.4%	2	50.0%	-4.0%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			2	50.0%	-28.2%			
Asian	94	77.7%	-0.5%	148	87.8%	+10.7%	2	100.0%	+21.9%
Black - Non-Hispanic	12	66.7%	-11.6%	31	74.2%	-4.1%	2	50.0%	-28.2%
Filipino	39	89.7%	+11.9%	43	81.4%	+3.3%	4	100.0%	+21.9%
Hispanic	272	80.1%	+2.4%	268	73.1%	-6.1%	15	66.7%	-11.6%
Multiraces	55	85.5%	+7.6%	45	75.6%	-2.7%	4	75.0%	-3.2%
Pacific Islander	33	69.7%	-8.7%	39	74.4%	-3.9%	1	100.0%	+21.9%
Unknown	36	80.6%	+2.5%	43	74.4%	-3.9%	5	60.0%	-18.2%
White Non-Hispanic	120	75.0%	-3.4%	182	77.5%	-0.8%	7	85.7%	+7.6%

Spring 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	1	0.0%	-47.5%	0					
Asian	31	61.3%	+15.8%	44	54.5%	+8.6%	0		
Black - Non-Hispanic	4	50.0%	+2.7%	5	20.0%	-27.9%	0		
Filipino	2	100.0%	+53.0%	4	100.0%	+53.4%	0		
Hispanic	47	36.2%	-13.6%	36	47.2%	-0.2%	1	0.0%	-47.5%
Multiraces	7	71.4%	+24.7%	6	33.3%	-14.4%	0		
Pacific Islander	2	50.0%	+2.7%	6	33.3%	-14.4%	0		
Unknown	3	33.3%	-14.2%	5	40.0%	-7.5%	0		
White Non-Hispanic	28	39.3%	-9.0%	32	46.9%	-0.6%	2	50.0%	+2.7%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			1	0.0%	-73.0%			
Asian	91	69.2%	-4.0%	121	78.5%	+6.0%	2	50.0%	-23.0%
Black - Non-Hispanic	14	57.1%	-16.0%	26	73.1%	+0.1%	0		
Filipino	57	77.2%	+4.4%	48	66.7%	-6.5%	2	50.0%	-23.0%
Hispanic	317	73.2%	+0.3%	282	69.5%	-4.3%	2	0.0%	-73.1%
Multiraces	55	80.0%	+7.3%	73	78.1%	+5.4%	0		
Pacific Islander	25	76.0%	+3.1%	21	52.4%	-20.9%	0		
Unknown	8	100.0%	+27.2%	13	53.8%	-19.3%	1	100.0%	+27.0%
White Non-Hispanic	158	77.8%	+5.4%	196	74.0%	+1.1%	8	50.0%	-23.1%

Spring 2021

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	14	64.3%	+17.6%	17	64.7%	+18.4%	0		
Black - Non-Hispanic	2	0.0%	-48.6%	5	0.0%	-49.4%	0		
Filipino	4	75.0%	+27.5%	2	50.0%	+2.0%	0		
Hispanic	36	41.7%	-8.0%	22	59.1%	+12.6%	1	0.0%	-48.3%
Multiraces	8	62.5%	+15.1%	4	25.0%	-23.6%	2	0.0%	-48.6%
Pacific Islander	2	50.0%	+2.0%	3	33.3%	-15.0%	0		
Unknown	3	33.3%	-15.0%	2	100.0%	+52.5%	0		
White Non-Hispanic	19	36.8%	-12.5%	34	47.1%	-1.2%	1	100.0%	+52.2%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2021

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	1	100.0%	+26.0%	1	0.0%	-74.1%			
Asian	90	84.4%	+11.2%	110	76.4%	+2.6%	1	100.0%	+26.0%
Black - Non-Hispanic	11	81.8%	+7.9%	22	86.4%	+12.6%	1	100.0%	+26.0%
Filipino	42	85.7%	+12.1%	52	67.3%	-7.0%	1	100.0%	+26.0%
Hispanic	267	75.7%	+2.0%	223	67.3%	-8.0%	7	100.0%	+26.1%
Multiraces	48	79.2%	+5.3%	67	83.6%	+10.1%	4	50.0%	-24.1%
Pacific Islander	28	78.6%	+4.7%	27	81.5%	+7.6%	0		
Unknown	12	58.3%	-15.8%	14	57.1%	-17.0%	5	20.0%	-54.2%
White Non-Hispanic	159	76.1%	+2.4%	200	68.0%	-7.0%	15	46.7%	-27.6%

Spring 2022

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	1	0.0%	+0.0%	0					
Asian	38	0.0%	+0.0%	27	0.0%	+0.0%	1	0.0%	+0.0%
Black - Non-Hispanic	0			6	0.0%	+0.0%	0		
Filipino	3	0.0%	+0.0%	5	0.0%	+0.0%	0		
Hispanic	36	0.0%	+0.0%	44	0.0%	+0.0%	3	0.0%	+0.0%
Multiraces	8	0.0%	+0.0%	10	0.0%	+0.0%	1	0.0%	+0.0%
Pacific Islander	0			5	0.0%	+0.0%	0		
Unknown	5	0.0%	+0.0%	4	0.0%	+0.0%	0		
White Non-Hispanic	36	0.0%	+0.0%	33	0.0%	+0.0%	2	0.0%	+0.0%



STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Error

	Female			Male			Not Reported		
Race/Ethnicity	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	0			0			0		
Black - Non-Hispanic	0			0			0		
Filipino	0			0			0		
Hispanic	0			0	#DIV/0	#DIV/0	0		
Multiraces	0			0			0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	0			0			0		